SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

THE RIVERSIDE COUNTY LAW ENFORCEMENT MANAGEMENT UNIT

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Law Enforcement Management Unit ("LEMU") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties have entered into a Memorandum of Understanding ("MOU") with a term of February 2, 2021, through February 1, 2026; and

WHEREAS, the Parties wish to modify Article II, Section 1, Recognition, to include the Correctional Captain classification; and

WHEREAS, the Parties wish to modify Article VIII, Section 7, Uniforms, to accurately reflect the February 2021 agreement by the Parties to increase the existing Uniform allowance for Sheriff's Department classifications by \$60 per month; and

WHEREAS, the following sets forth the Parties' Agreement:

Article II, Section 1 - Recognition

CLASS CODE	CLASS TITLE
37611	Sheriff's Sergeant
37634	Sheriff's Sergeant – 84
37612	Sheriff's Sergeant A
37635	Sheriff's Sergeant A - 84
37613	Sheriff's Sergeant B
37636	Sheriff's Sergeant B - 84
37614	Sheriff's Lieutenant
37615	Sheriff's Lieutenant A
37616	Sheriff's Lieutenant B
37617	Sheriff's Captain
37618	Sheriff's Captain A
37619	Sheriff's Captain B
52213	Correctional Sergeant
52224	Correctional Sergeant - 84
52214	Correctional Lieutenant
52215	Correctional Captain
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37625	Coroner Lieutenant
37516	Coroner Lieutenant A
37517	Coroner Lieutenant B
37503	Coroner Sergeant
37514	Coroner Sergeant A
37515	Coroner Sergeant B
37667	D.A. Bureau Commander
37668	D.A. Bureau Commander (A)
37669	D.A. Bureau Commander (B)
37727	Supervising District Attorney Investigator

Article VIII, Section 7 – Uniforms

Effective February 25, 2021, the uniform allowance for incumbents of an eligible classification shall be in accordance with the chart below:

Eligible Classifications	Annual Uniform Amount
D.A. Bureau Commander	\$500
Supv D.A. Investigator	\$1,000
Sheriff's Lieutenant Correctional Lieutenant Coroner's Lieutenant Sheriff's Captain Correctional Captain	\$1,220
Sheriff's Sergeant Correctional Sergeant Coroner Sergeant	\$1,720

Uniform Allowance shall be provided on a per pay period basis. Uniform allowance will not be paid for any pay period where an employee was in unpaid status for the entire pay period.

FOR THE COUNTY OF RIVERSIDE

Steven Espinoza, Ass/HR Director

FOR THE RIVERSIDE COUNTY LAW ENFORCEMENT MANAGEMENT UNIT

David Marshall, LEMU President

Date